



JOB DESCRIPTION: STAFF NURSE

Objective: Registered nurse positions provide services and support to clients and maintains professional standards of care following the ANA Code of Ethics. This individual assumes responsibility performing direct and indirect nursing interventions and performing nursing duties as assigned by the Nurse Manager or Director of Nursing.

Reports to: **Director of Nursing**

Qualifications:

1. Is a professing Christian passionately aligned with the mission and vision of Alliance Family Services.
2. Possesses a sincere desire to reach out to abortion determined women
3. Dependable, stable and capable of following through with commitments
4. Agrees with and is able to uphold the Statement of Faith, Statement of Principle, and all policies and procedures of Alliance Family Services.
5. Has current nursing license and function in accordance with the licensing board of TN.
6. Is certified to provide limited obstetrical ultrasounds, or willing to become certified.
7. Complies with state and professional continuing education requirements.
8. Experience in a pregnancy center or in a clinical setting providing pregnancy care preferred, but not required.
9. Exhibits strong interpersonal and administrative skills.
10. CPR certified as a healthcare provider
11. Holds a current RN or higher license in good standing with the state medical board.

ESSENTIAL FUNCTIONS:

Nursing Process

- Maintains accurate records, care plans and follow-through on physician's orders
- Complies with state and professional continuing education requirements.
- Participates in an annual self-evaluation and review by the Medical Director and Executive Director.
- Assures accurate implementation of physician's orders and plan of care
- Oversees client follow-up per plan of care and standardized procedures

Client Care

- Provide ultrasounds and nurse consultations according to medical standards of care and established procedures of Alliance Family Services.
- Provide patient pregnancy counseling, education, and referrals.
- Document clinical findings, observations, and medical care in patient record.
- Evaluates client's response to components of existing plan of care each visit
- Communicates pertinent information to the Nurse Manager according to policies and procedures set forth

- Documents the delivery of client care in compliance with professional practice standards
- Intervenes to promote client safety and security in manners consistent with the ethical and legal parameters of the scope of the professional nurse's practice
- Offers counseling and emotional support to client and family/significant other
- Informs clients of their rights and responsibilities and interacts with clients in a manner which upholds the same
- Protects clients' health information for confidentiality, authorized access for treatment, and data security.
- Reviews any clinical findings indicating concern for the viability of the pregnancy or the health of the mother with the Medical Director.

OTHER DUTIES:

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

EMPLOYEE SIGNATURE:

Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position.

Signature _____

Date _____